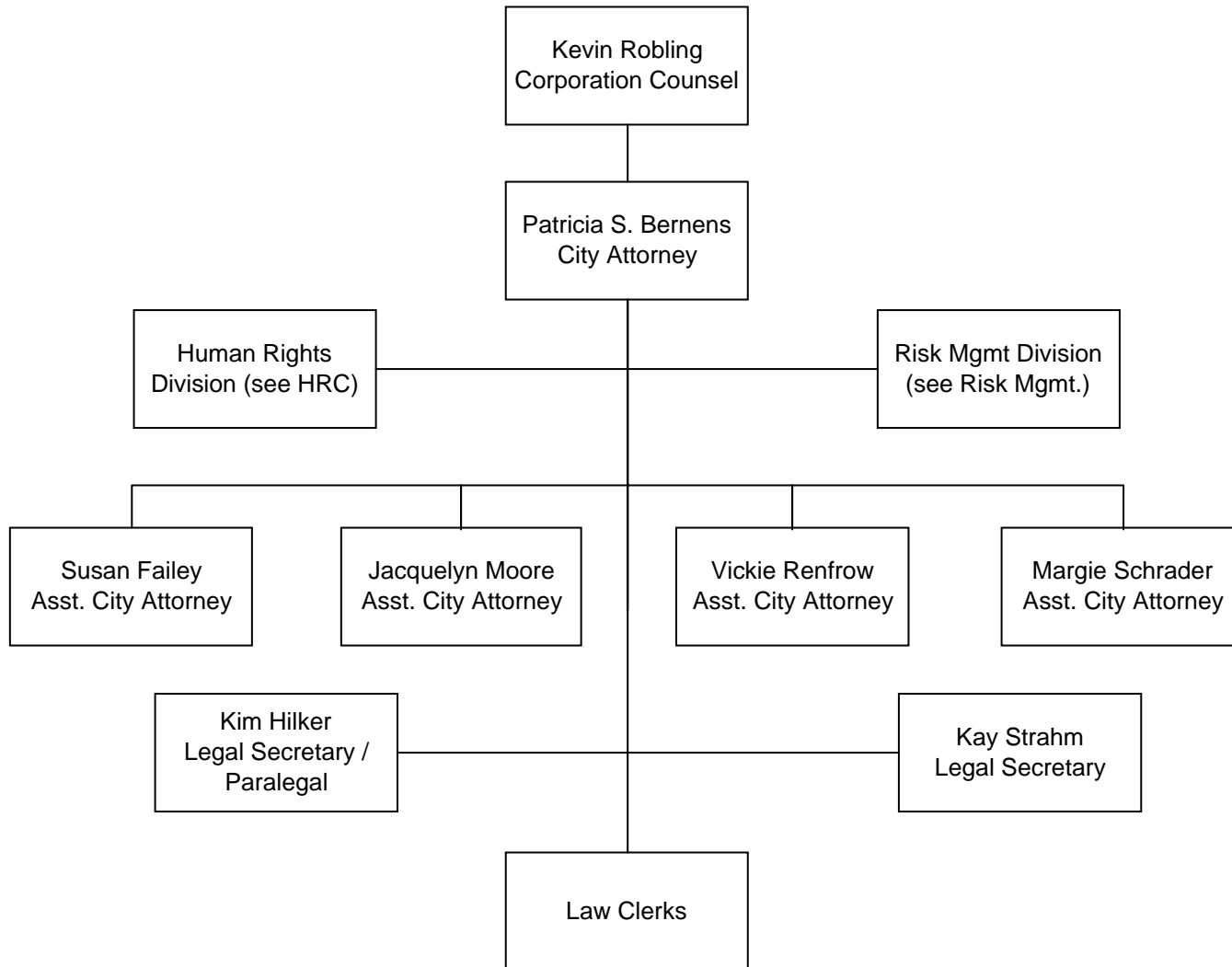
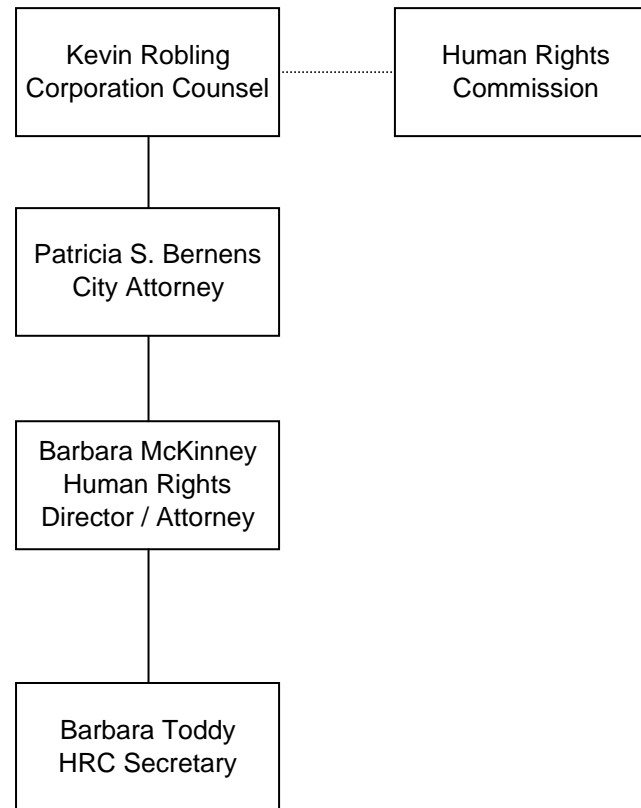


LEGAL



HUMAN RIGHTS DIVISION



Legal

Program / Service

Counsel Program

Program Description: Responsible for legal research, interpretation, evaluation and provision of up-to-date legal advice on all facets of City business to the Mayor, City departments, boards and commissions.

Staffing (FTE): 3.17

Fund Source(s): General Fund

\$ 256,260

Accomplishments:

- * Negotiated a new four-year Collective Bargaining Agreement with FOP Lodge 88 (Police), securing stability and predictability for both management and labor.
- * Advised Planning Department and Planning Commission on all aspects of the drafting of the Unified Development Ordinance.
- * Negotiation of loan documents with the State for Improving Neighborhoods through Revitalization (INTR) loan to HAND.
- * Provided counsel to all Boards & Commission to include Historic Preservation Commission regarding the demolition of university-owned property; the Telecommunications Commission regarding the impact of recently-enacted legislation; and to the City's Sustainability Commission.
- * Advised City Utilities Department on bidding and final construction of new Service Center; and provided legal advice to CUD regarding Agreed Order and storm-water management.
- * Provided guidance to a variety of City departments on downtown parking issues.
- * Advised the Office of the Mayor and the Director of Economic Development regarding economic development agreements and impact of CREED or TIF funding.
- * Advised and assisted with the monitoring of the City's recently-adopted Living Wage Ordinance.
- * Advised OOTM and the Parks Department regarding Brazilian Elodea issue with IDNR resulting in eradication and reopening of Lake Griffy.
- * Assisted HAND and Parks Department with agreement between the City and the Maple Heights Neighborhood Association regarding the acquisition and donation of land from Indiana Railroad.
- * Assisted the OOTM and all City departments with the drafting of local ordinances.
- * Provided training to all department heads and department designees regarding Indiana Access to Public Records law.

Goal:

- * The City Legal Department strives to continue to provide professional, proactive and responsive legal advice to the OOTM, City departments, and all Boards and Commissions.

Documents Program

Program Description: Responsible for drafting and review of City ordinances, agreements, contracts, leases, deeds, opinions and correspondence involving all facets of City business.

Staffing (FTE): 1.59

Fund Source(s): General Fund

\$ 128,231

Documents Program (continued)

- Accomplishments:
- * Advised the Office of the Mayor and Parks re B-Line Trail project and negotiations with INDOT.
 - * Drafted and executed all documents regarding the successful receipt of the Goat Farm property.
 - * Drafted, revised and executed all documents regarding the purchase/donation of the Buskirk-Chumley Theatre from BAAC.
 - * Drafted, revised and executed Management Agreement between the City of and Buskirk-Chumley Theatre Management.
 - * Finalized the purchase of 506 N. Adams by the Parks Foundation for the new B-Line trailhead.
 - * Advised Public Works on right of way acquisition for construction project at Country Club and Rogers.
 - * Drafted Memorandum of Understanding between City ITS Department and the IU Kelley School of Business Capstone Team regarding collaboration between them to improve functionality for the City's Volunteer Network.
 - * Drafted, revised and finalized substantial revision to the City's Animal Control Ordinance.
 - * Assisted in the drafting and execution of Interlocal Agreement with the County and others regarding the S. Walnut / 1st Street bridge replacement project.
 - * Drafted, reviewed and submitted extensive revision of Lake Lemon Ordinance.
 - * Drafted, revised and assisted with the execution of the Interlocal Agreement between the City and the City Utilities Department.
 - * Drafted, revised and assisted with the execution of the Interlocal Agreement between the City and Bloomington Transit.

Goal: The City Legal Department will continue to fulfill these responsibilities in a professional, responsive and proactive manner.

Municipal Prosecutor Program

Program Description: Provides the communication, negotiations and litigation necessary to enforce Bloomington's Municipal Code and to prosecute when necessary.

Staffing (FTE): 1.54

Fund Source(s): General Fund

\$ 124,388

- Accomplishments:
- * The City Legal Department filed most civil cases in the Minor Offenses Docket of the Monroe County Circuit Court and, once filed, resolved most cases by negotiated settlements or trials.

Municipal Prosecutor Program (continued)

- * Continued to successfully enforce against violations of City ordinances to include over-occupancy, parking, planning, animal and noise.
- * Implemented new Legal-Tracking program.

Goal: * Continue to enforce all ordinances in a fair, responsible and efficient manner for the good of the citizens of Bloomington.

Defense Program

Program Description: City Legal represents the City in administrative hearings and in state and federal courts when the City or City Boards and Commissions are named as a part defendant in any litigation or administrative action.

Staffing (FTE): 0.54

Fund Source(s): General Fund

\$ 43,283

Accomplishments:

- * Successfully litigated suit seeking order of mandate from state court to issue a demolition permit for a historically designated structure.
- * Worked closely with outside counsel in defense of federal court suit filed by owner of historically designated property seeking damages and issuance of demolition permit.
- * Continued defense of Plan Commission action in denying site plan for local developer.
- * Defended challenge to City's Housing & Maintenance Code.
- * Represented the City and CUD in contractual disputes.
- * Represented the City and CUD in ongoing actions in federal court.
- * Assist, consult and advise the Risk Division regarding tort liability actions.

Goal:

- * To continue to zealously defend COB in all cases wherein the City, a City employee, department, board or commission is named as a defendant.

Civil Rights Enforcement Program

Program Description: Enforces Human Rights Ordinance in a legal and fair manner, ensures that the City complies with civil rights laws including Title VII of the Civil Rights Act and the Americans with Disabilities Act, and resolves disputes about accessibility within the city.

Staffing (FTE): 0.85

Fund Source(s): General Fund

\$ 68,768

Accomplishments:

- * Timely investigation and resolution of complaints alleging discrimination.
- * Reviewed the submitted plans for bidders on City contracts to ensure that affirmative action guidelines were met.
- * Insured that employees working on City-funded projects were paid the required common wages.
- * Insured that, where applicable, provisions of the City's Living Wage Ordinance are being met.

Goal:

- * Continue to investigate complaints of discrimination in a timely, thorough and impartial manner; and to advise City administration, departments, boards and commissions on those issues involving civil rights.

Civil Rights Education Program

Program Description: Educates community members about their rights and responsibilities under applicable civil rights laws through such means as publications, workshops for employers, public forums on civil rights topics and speaking engagements. The program's mission includes channeling human rights information among local groups and conducting public events such as essay contests and human rights awards to raise awareness on all human rights issues.

Staffing (FTE): 0.33

Fund Source(s): General Fund

\$ 26,293

Civil Rights Education Program (continued)

Accomplishments:

- * Worked with the Chamber of Commerce Diversity Team to publish a handbook, *Hiring and Supporting People with Disabilities*.
- * Presented seminars and participated in discussions with local business owners regarding human rights issues.
- * Published a monthly newsletter, *Rights Stuff*, to positive public response.
- * Hosted quarterly meetings of the Indiana Consortium of State and Local Human Rights Agencies.
- * Advise BHRC on all rules, regulations and changes in state and local law to ensure compliance.

Goal:

- * Continue to work with like-minded groups to develop educational programs that will inform the public about their rights and responsibilities under fair employment and fair housing laws. Continue to work with local business owners to ensure that they are knowledgeable regarding human rights and fair housing laws.

Board of Public Safety

Program Description: To provide effective legal advice and staff support to the Board of Public Safety. The five member board includes Chair Betsy Walsh, Jason Vencel, Judge Vi Taliaferro, Michael Huerta and Bill Vance.

Staffing (FTE): 0.25

Fund Source(s): General Fund

\$ 20,226

Accomplishments:

- * Corporation Counsel and Assistant City Attorneys serve as counsel to the Board and assisted in numerous matters involving hiring, promotions, response to grievances, and disciplinary actions in the Police and Fire departments at monthly board meetings.
- * City Legal Department paralegals served as Secretary to the Board.
- * Worked (and continue to work) with Board on revision of the BPS Standards.

Goal:

- * Public Safety.

Total FTE and Departmental Costs 8.25

\$ 667,450

Legal 2007 Budget vs. 2008 Budget

Budget Allocation	2007 Budget			2008 Budget			\$ Change
	General Fund	Other Funds	Total	General Fund	Other Funds	Total	
100 - Personal Service	592,615		592,615	610,231		610,231	17,616
200 - Supplies	22,173		22,173	22,173		22,173	0
300 - Other Services	35,046		35,046	35,046		35,046	0
400 - Capital Outlays	0		0	0		0	0
Total	649,834	0	649,834	667,450	0	667,450	17,616

Employees	2007 Budget	2008 Budget	# Change
Regular	8.00	8.00	0.00
Temporary	0.25	0.25	0.00
Total	8.25	8.25	0.00

Department: LEGAL - TOTAL		2006	2006	2007	2008	\$	%
Fund: GENERAL (101-10,23)		Budget *	Actual	Budget **	Request	Change	Change
* Budget amounts include all appropriations approved. ** Budget amounts include appropriations approved through June 30th.							
1 PERSONAL SERVICES		FTE:		8.25	8.25		
11 Salaries & Wages							
1110 Salaries & Wages - Regular		430,766	422,181	445,530	459,147	13,617	3.06%
1120 Salaries & Wages - Temporary		8,575	3,027	8,575	8,575		
1130 Salaries & Wages - Overtime							
12 Employee Benefits							
1210 FICA		33,610	31,265	34,739	35,781	1,042	3.00%
1220 PERF		39,846	39,051	45,667	48,210	2,543	5.57%
1230 Health Insurance		51,525	51,525	56,682	57,249	567	1.00%
1240 Unemployment Compensation							
1250 New Officer Medicare							
1260 Clothing Allowance							
1270 Police PERF							
1280 Fire PERF							
13 Other Personal Services							
1310 Other Personal Services		1,377	1,377	1,422	1,269	-153	(10.76%)
TOTAL - CATEGORY 1:		565,699	548,425	592,615	610,231	17,616	2.97%
2 SUPPLIES							
21 Office Supplies							
2110 Office Supplies		3,500	2,665	3,430	3,430		
22 Operating Supplies							
2210 Institutional & Medical							
2220 Agricultural Supplies							
2230 Garage & Motor Supplies							
2240 Fuel & Oil							
23 Repair & Maintenance Supplies							
2310 Building Materials & Supplies							
2320 Motor Vehicle Repair							
2330 Street, Alley & Sewer Materials							
2340 Other Repairs & Maintenance							
24 Other Supplies							
2410 Books		19,000	18,994	18,620	18,620		
2420 Other Supplies		125	74	123	123		
2430 Uniforms and Tools							
TOTAL - CATEGORY 2:		22,625	21,733	22,173	22,173		
3 OTHER SERVICES & CHARGES							
31 Professional Services							
3110 Engineering & Architectural							
3120 Special Legal Services		12,000	14,440	9,200	9,200		
3130 Medical							
3140 Exterminator Services							
3150 Communications Contract							
3160 Instruction		2,800	2,069	3,496	3,496		
3170 Mgt. Fees, Consultants & Workshops		200	240	297	297		
32 Communication & Transportation							
3210 Telephone		1,600	134	1,599	1,599		
3220 Postage		75	67	250	250		
3230 Travel		1,000	215	997	997		
3240 Freight/Other							
3250 Pagers							
33 Printing & Advertising							
3310 Printing		2,500	2,820	2,475	2,475		
3320 Advertising		300	165	297	297		

Department: LEGAL - TOTAL		2006	2006	2007	2008	\$	%
Fund: GENERAL (101-10,23)		Budget *	Actual	Budget **	Request	Change	Change
34 Insurance							
3410 Liability & Casualty Premiums							
3420 Worker's Comp. & Risk Admin.							
35 Utility Services							
3510 Electrical Services							
3520 Street Lights/Traffic Signals							
3530 Water & Sewer							
3540 Natural Gas							
36 Repairs & Maintenance							
3610 Building							
3620 Motor							
3630 Machinery & Equip. Repairs & Maint.							
3640 Hardware & Software Maintenance	1,500	316	990	990			
3650 Other Repairs & Maintenance							
37 Rentals							
3710 Land							
3720 Building							
3730 Machinery & Equipment							
3740 Hydrant Rental							
3750 Other							
38 Debt Service							
3810 Principal							
3820 Interest							
3830 Bank Charges							
3840 Lease Payments							
39 Other Services & Charges							
3910 Dues & Subscriptions	12,850	12,660	13,860	13,860			
3920 Laundry & Other Sanitation Serv.							
3940 Temporary Contractual Employment							
3950 Landfill Fees							
3960 Grants							
3970 Mayor's Promotion of Business							
3980 Community Access TV/Radio							
3990 Other Services and Charges	1,600	1,291	1,585	1,585			
3991 Crime Control							
TOTAL - CATEGORY 3:	36,425	34,416	35,046	35,046			
4 CAPITAL OUTLAYS							
41 Land							
4110 Land Purchase							
42 Buildings							
4210 Building Purchase							
43 Improvements Other Than Building							
4310 Improvements Other Than Bldg.							
44 Machinery & Equipment							
4410 Lease-purchase							
4420 Purchase of Equipment							
4430 Furniture & Fixtures							
4440 Motor Equipment							
4450 Equipment - ITS Capital Replacemen	5,550	5,539					
45 Other Capital Outlays							
4510 Other Capital Outlays							
TOTAL - CATEGORY 4:	5,550	5,539					
TOTAL - ALL CATEGORIES:	630,299	610,114	649,834	667,450	17,616	2.71%	

Department: LEGAL		2006	2006	2007	2008	\$	%
Fund: GENERAL (101-10-00000-5)		Budget *	Actual	Budget **	Request	Change	Change
* Budget amounts include all appropriations approved. ** Budget amounts include appropriations approved through June 30th.							
1 PERSONAL SERVICES							
11	Salaries & Wages						
1110	Salaries & Wages - Regular	371,169	362,808	382,584	393,833	11,249	2.94%
1120	Salaries & Wages - Temporary	5,400		5,400	5,400		
1130	Salaries & Wages - Overtime						
12	Employee Benefits						
1210	FICA	28,808	26,907	29,681	30,541	860	2.90%
1220	PERF	34,333	38,629	39,215	41,352	2,137	5.45%
1230	Health Insurance	40,075	40,075	44,086	44,527	441	1.00%
1240	Unemployment Compensation						
1250	New Officer Medicare						
1260	Clothing Allowance						
1270	Police PERF						
1280	Fire PERF						
13	Other Personal Services						
1310	Other Personal Services	1,071	1,071	1,106	987	-119	(10.76%)
TOTAL - CATEGORY 1:		480,856	469,491	502,072	516,640	14,568	2.90%
2 SUPPLIES							
21	Office Supplies						
2110	Office Supplies	3,000	2,283	2,940	2,940		
22	Operating Supplies						
2210	Institutional & Medical						
2220	Agricultural Supplies						
2230	Garage & Motor Supplies						
2240	Fuel & Oil						
23	Repair & Maintenance Supplies						
2310	Building Materials & Supplies						
2320	Motor Vehicle Repair						
2330	Street, Alley & Sewer Materials						
2340	Other Repairs & Maintenance						
24	Other Supplies						
2410	Books	15,500	15,496	15,190	15,190		
2420	Other Supplies						
2430	Uniforms and Tools						
TOTAL - CATEGORY 2:		18,500	17,779	18,130	18,130		
3 OTHER SERVICES & CHARGES							
31	Professional Services						
3110	Engineering & Architectural						
3120	Special Legal Services	12,000	14,440	9,200	9,200		
3130	Medical						
3140	Exterminator Services						
3150	Communications Contract						
3160	Instruction	2,400	1,694	3,100	3,100		
3170	Mgt. Fees, Consultants & Workshops						
32	Communication & Transportation						
3210	Telephone	1,500	125	1,500	1,500		
3220	Postage	75	67	250	250		
3230	Travel	700	215	700	700		
3240	Freight/Other						
3250	Pagers						
33	Printing & Advertising						
3310	Printing						
3320	Advertising						

Department: LEGAL		2006	2006	2007	2008	\$	%
Fund: GENERAL (101-10-00000-5)		Budget *	Actual	Budget **	Request	Change	Change
34 Insurance							
3410 Liability & Casualty Premiums							
3420 Worker's Comp. & Risk Admin.							
35 Utility Services							
3510 Electrical Services							
3520 Street Lights/Traffic Signals							
3530 Water & Sewer							
3540 Natural Gas							
36 Repairs & Maintenance							
3610 Building							
3620 Motor							
3630 Machinery & Equip. Repairs & Maint.							
3640 Hardware & Software Maintenance	1,500	316	990	990			
3650 Other Repairs & Maintenance							
37 Rentals							
3710 Land							
3720 Building							
3730 Machinery & Equipment							
3740 Hydrant Rental							
3750 Other							
38 Debt Service							
3810 Principal							
3820 Interest							
3830 Bank Charges							
3840 Lease Payments							
39 Other Services & Charges							
3910 Dues & Subscriptions	12,550	12,550	13,563	13,563			
3920 Laundry & Other Sanitation Serv.							
3940 Temporary Contractual Employment							
3950 Landfill Fees							
3960 Grants							
3970 Mayor's Promotion of Business							
3980 Community Access TV/Radio							
3990 Other Services and Charges	200	43	198	198			
3991 Crime Control							
TOTAL - CATEGORY 3:	30,925	29,449	29,501	29,501			
4 CAPITAL OUTLAYS							
41 Land							
4110 Land Purchase							
42 Buildings							
4210 Building Purchase							
43 Improvements Other Than Building							
4310 Improvements Other Than Bldg.							
44 Machinery & Equipment							
4410 Lease-purchase							
4420 Purchase of Equipment							
4430 Furniture & Fixtures							
4440 Motor Equipment							
4450 Equipment - ITS Capital Replacemen	5,550	5,539					
45 Other Capital Outlays							
4510 Other Capital Outlays							
TOTAL - CATEGORY 4:	5,550	5,539					
TOTAL - ALL CATEGORIES:	535,831	522,258	549,703	564,271	14,568	2.65%	

Department: LEGAL - HUMAN RIGHTS		2006	2006	2007	2008	\$	%
Fund: GENERAL (101-10-10000-5)		Budget *	Actual	Budget **	Request	Change	Change
* Budget amounts include all appropriations approved. ** Budget amounts include appropriations approved through June 30th.							
1 PERSONAL SERVICES							
11	Salaries & Wages						
1110	Salaries & Wages - Regular	59,597	59,372	62,946	65,314	2,368	3.76%
1120	Salaries & Wages - Temporary						
1130	Salaries & Wages - Overtime						
12	Employee Benefits						
1210	FICA	4,559	4,126	4,815	4,997	182	3.78%
1220	PERF	5,513	422	6,452	6,858	406	6.29%
1230	Health Insurance	11,450	11,450	12,596	12,722	126	1.00%
1240	Unemployment Compensation						
1250	New Officer Medicare						
1260	Clothing Allowance						
1270	Police PERF						
1280	Fire PERF						
13	Other Personal Services						
1310	Other Personal Services	306	306	316	282	-34	(10.76%)
TOTAL - CATEGORY 1:		81,425	75,677	87,125	90,173	3,048	3.50%
2 SUPPLIES							
21	Office Supplies						
2110	Office Supplies	350	348	343	343		
22	Operating Supplies						
2210	Institutional & Medical						
2220	Agricultural Supplies						
2230	Garage & Motor Supplies						
2240	Fuel & Oil						
23	Repair & Maintenance Supplies						
2310	Building Materials & Supplies						
2320	Motor Vehicle Repair						
2330	Street, Alley & Sewer Materials						
2340	Other Repairs & Maintenance						
24	Other Supplies						
2410	Books	3,500	3,499	3,430	3,430		
2420	Other Supplies	75	74	74	74		
2430	Uniforms and Tools						
TOTAL - CATEGORY 2:		3,925	3,920	3,847	3,847		
3 OTHER SERVICES & CHARGES							
31	Professional Services						
3110	Engineering & Architectural						
3120	Special Legal Services						
3130	Medical						
3140	Exterminator Services						
3150	Communications Contract						
3160	Instruction	400	375	396	396		
3170	Mgt. Fees, Consultants & Workshops	200	240	297	297		
32	Communication & Transportation						
3210	Telephone	100	9	99	99		
3220	Postage						
3230	Travel	300		297	297		
3240	Freight/Other						
3250	Pagers						
33	Printing & Advertising						
3310	Printing	2,500	2,820	2,475	2,475		
3320	Advertising	250	165	248	248		

Department: LEGAL - HUMAN RIGHTS		2006	2006	2007	2008	\$	%
Fund: GENERAL (101-10-10000-5)		Budget *	Actual	Budget **	Request	Change	Change
34 Insurance							
3410 Liability & Casualty Premiums							
3420 Worker's Comp. & Risk Admin.							
35 Utility Services							
3510 Electrical Services							
3520 Street Lights/Traffic Signals							
3530 Water & Sewer							
3540 Natural Gas							
36 Repairs & Maintenance							
3610 Building							
3620 Motor							
3630 Machinery & Equip. Repairs & Maint.							
3640 Hardware & Software Maintenance							
3650 Other Repairs & Maintenance							
37 Rentals							
3710 Land							
3720 Building							
3730 Machinery & Equipment							
3740 Hydrant Rental							
3750 Other							
38 Debt Service							
3810 Principal							
3820 Interest							
3830 Bank Charges							
3840 Lease Payments							
39 Other Services & Charges							
3910 Dues & Subscriptions	300	110	297	297			
3920 Laundry & Other Sanitation Serv.							
3940 Temporary Contractual Employment							
3950 Landfill Fees							
3960 Grants							
3970 Mayor's Promotion of Business							
3980 Community Access TV/Radio							
3990 Other Services and Charges	1,250	1,248	1,238	1,238			
3991 3991 Crime Control							
TOTAL - CATEGORY 3:	5,300	4,967	5,347	5,347			
4 CAPITAL OUTLAYS							
41 Land							
4110 Land Purchase							
42 Buildings							
4210 Building Purchase							
43 Improvements Other Than Building							
4310 Improvements Other Than Bldg.							
44 Machinery & Equipment							
4410 Lease-purchase							
4420 Purchase of Equipment							
4430 Furniture & Fixtures							
4440 Motor Equipment							
4450 Equipment - ITS Capital Replacement							
45 Other Capital Outlays							
4510 Other Capital Outlays							
TOTAL - CATEGORY 4:							
TOTAL - ALL CATEGORIES:	90,650	84,564	96,319	99,367	3,048	3.16%	

Department: BOARD OF PUBLIC SAFETY		2006	2006	2007	2008	\$	%
Fund: GENERAL(101-23-00000-5)		Budget *	Actual	Budget **	Request	Change	Change
* Budget amounts include all appropriations approved. ** Budget amounts include appropriations approved through June 30th.							
1 PERSONAL SERVICES							
11	Salaries & Wages						
1110	Salaries & Wages - Regular						
1120	Salaries & Wages - Temporary	3,175	3,027	3,175	3,175		
1130	Salaries & Wages - Overtime						
12	Employee Benefits						
1210	FICA	243	232	243	243		
1220	PERF						
1230	Health Insurance						
1240	Unemployment Compensation						
1250	New Officer Medicare						
1260	Clothing Allowance						
1270	Police PERF						
1280	Fire PERF						
13	Other Personal Services						
1310	Other Personal Services						
TOTAL - CATEGORY 1:		3,418	3,258	3,418	3,418		
2 SUPPLIES							
21	Office Supplies						
2110	Office Supplies	150	34	147	147		
22	Operating Supplies						
2210	Institutional & Medical						
2220	Agricultural Supplies						
2230	Garage & Motor Supplies						
2240	Fuel & Oil						
23	Repair & Maintenance Supplies						
2310	Building Materials & Supplies						
2320	Motor Vehicle Repair						
2330	Street, Alley & Sewer Materials						
2340	Other Repairs & Maintenance						
24	Other Supplies						
2410	Books						
2420	Other Supplies	50		49	49		
2430	Uniforms and Tools						
TOTAL - CATEGORY 2:		200	34	196	196		
3 OTHER SERVICES & CHARGES							
31	Professional Services						
3110	Engineering & Architectural						
3120	Special Legal Services						
3130	Medical						
3140	Exterminator Services						
3150	Communications Contract						
3160	Instruction						
3170	Mgt. Fees, Consultants & Workshops						
32	Communication & Transportation						
3210	Telephone						
3220	Postage						
3230	Travel						
3240	Freight/Other						
3250	Pagers						
33	Printing & Advertising						
3310	Printing						
3320	Advertising	50		49	49		

Department: BOARD OF PUBLIC SAFETY		2006	2006	2007	2008	\$	%
Fund: GENERAL(101-23-00000-5)		Budget *	Actual	Budget **	Request	Change	Change
34	Insurance						
	3410 Liability & Casualty Premiums						
	3420 Worker's Comp. & Risk Admin.						
35	Utility Services						
	3510 Electrical Services						
	3520 Street Lights/Traffic Signals						
	3530 Water & Sewer						
	3540 Natural Gas						
36	Repairs & Maintenance						
	3610 Building						
	3620 Motor						
	3630 Machinery & Equip. Repairs & Maint.						
	3640 Hardware & Software Maintenance						
	3650 Other Repairs & Maintenance						
37	Rentals						
	3710 Land						
	3720 Building						
	3730 Machinery & Equipment						
	3740 Hydrant Rental						
	3750 Other						
38	Debt Service						
	3810 Principal						
	3820 Interest						
	3830 Bank Charges						
	3840 Lease Payments						
39	Other Services & Charges						
	3910 Dues & Subscriptions						
	3920 Laundry & Other Sanitation Serv.						
	3940 Temporary Contractual Employment						
	3950 Landfill Fees						
	3960 Grants						
	3970 Mayor's Promotion of Business						
	3980 Community Access TV/Radio						
	3990 Other Services and Charges	150		149	149		
	3991 3991 Crime Control						
TOTAL - CATEGORY 3:		200		198	198		
4 CAPITAL OUTLAYS							
41	Land						
	4110 Land Purchase						
42	Buildings						
	4210 Building Purchase						
43	Improvements Other Than Building						
	4310 Improvements Other Than Bldg.						
44	Machinery & Equipment						
	4410 Lease-purchase						
	4420 Purchase of Equipment						
	4430 Furniture & Fixtures						
	4440 Motor Equipment						
	4450 Equipment - ITS Capital Replacement						
45	Other Capital Outlays						
	4510 Other Capital Outlays						
TOTAL - CATEGORY 4:							
TOTAL - ALL CATEGORIES:		3,818	3,292	3,812	3,812		